March 11, 2026

Changes of Executive Officers and Commercial Executive Officer

Tokyo – MOL Drybulk Ltd. (MOLDB; President & CEO: Toshiaki Fukui) today announced that it has decided on the following changes to its Executive Officers and Commercial Executive Officer structure effective April 1, 2026.

1. Changes of Executive Officers: April 1, 2026

Newly appointed Executive Officers

Name	New	Present
Atsushi Wada	Executive Officer	General Manager of BLUE ACTION Office General Manager of Wind Cargo Division Team Leader of Transport Engineering Team

2. Executive Officers, Commercial Executive Officer and their Responsibilities on and after April 1, 2026

Executive Officer and Commercial Executive Officer

Title	Name	Responsibilities
President, Chief Executive Officer	Toshiaki Fukui	Overall management, Responsible for Internal Audit Office, BLUE ACTION Office
Managing Executive Officer	Hiroshi Sudo	Chief Operating Officer, Responsible for Finance & Accounting Division, Human Resources Management Division, Wood Chip Carrier Division Supervisor for Fleet Division
Managing Executive Officer	Terumi Moriguchi	Responsible for Marine Supervising Division, Marine Maintenance Office, Marine Cargo Division
Managing Executive Officer	Koji Hemmi	Responsible for Breakbulk Business Promotion Office Supervisor for Project Cargo Division, Wind Cargo Division
Managing Executive Officer	Yu Sakamoto	Responsible for India Strategy (Special Assignments), Steel Cargo Division, Multi-Purpose Vessels Division Secondarily Responsible for Dry Bulk Division, Breakbulk Business Promotion Office
Executive Officer	Tsuyoshi Yamamoto	Responsible for Dry bulk Division, GX(Green Transformation) Secondarily Responsible for Breakbulk Business Promotion Office
Executive Officer	Takuya Fuchikami	Responsible for Fleet Division, Business Management Division
Executive Officer	Atsushi Wada	Responsible for Project Cargo Division, Wind Cargo Division
Commercial Executive Officer※	Takashi Mitsumata	Responsible for Project Cargo Division, Wind Cargo Division

※ Commercial Executive Officers are entrusted with specific assignments by the responsible Executive Officer in order to enhance agility and effectiveness in the Project Cargo Division and Wind Cargo Division.

(Reference)

1. Directors and Auditors on April 1, 2026

(1) After April 1, 2026

Directors

Title	Name
Representative Director, President*	Toshiaki Fukui
Director	Hiroshi Sudo
Director	Terumi Moriguchi
Outside Director	Koichi Hirata
Outside Director	Kazuhiro Takahashi
Outside Director	Wataru Arai

(2) Audit & Supervisory Board Members

Title	Name
Audit & Supervisory Board Member	Tomoyuki Suzuki